Bryan Grissom

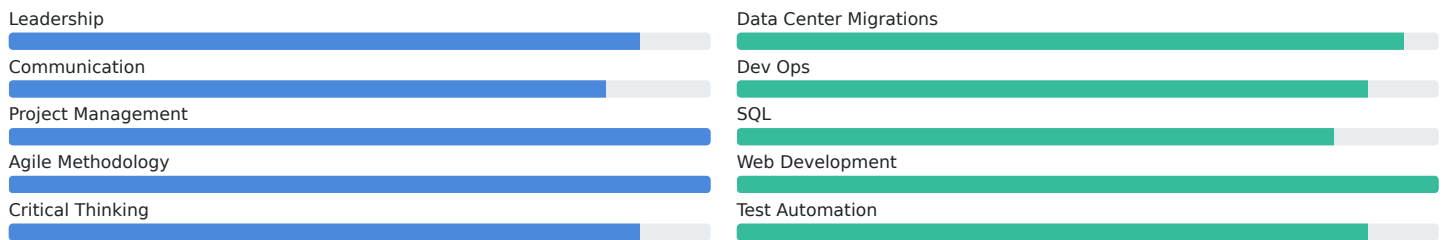Director of Technology & Senior Program Manager

About Me

Director of Technology and Senior Program Manager with 24 years industry experience leading complex, high value, multi-million dollar initiatives.

Age | 45
LinkedIn | https://www.linkedin.com/in/bryangrissom/
Location | Boulder, Colorado

Professional Skills

Leadership

Communication

Project Management

Agile Methodology

Critical Thinking

Data Center Migrations

Dev Ops

SQL

Web Development

Test Automation

Work Experience

Director of Technology at Structure Tone Building Group.
2021 - 2024

Built a high performing team and Google Cloud Platform for construction data, driving actionalbe insights and imrpoving project efficiencies:
- Built and empowered a high-performing team of 16 data professionals (product owners, engineers, and scientists), fostering collaboration and driving successful data-driven initiatives.
- Led the design and implementation of a scalable GCP cloud platform, ingesting and processing massive construction data sets from multiple sources (CMiC, Origami, NYC Department of Buildings) for real-time analytics and insights.
- Developed interactive dashboards and reports, providing critical project summaries and actionable insights to leadership, identifying drivers for cost and schedule overruns for stakeholders.
- Budgeted and managed financial accounts for external staffing with Deloitte and EPAM as well as software licensing with services such as: Google Cloud, Terraform, GitHub, JIRA, LucidCharts, JetBrains, Figma, and others

Director of Technology at IHS Markit
2011 - 2021

Technical Director and Program Manager accountable to the COO and CTO for high value initiatives:
- Migrated Pimco.com into IHS Markit's hosted environment. Negotiated deliverables and coordinated timelines for multiple client teams. Responsible for resource procurement, private cloud build, test planning and results, user acceptance testing, and successful delivery of the migrated system.
- Lead the migration from 3 legacy data centers to 2 new state of the art data centers. 500 IHS Markit employees, 80 clients, and over 1000 websites migrated on time and without client incident.
- Lead the transition of 40 clients from SunGard data feeds to Morningstar data feeds. Managed the technical and client migration plans to a successful and timely delivery.
- Managed the integration of a federated messaging software with a user directory to create a standalone messaging system. Assisted in the transition of the new messaging platform to Symphony.com

Product Owner at Mercury Payment Systems
2010 - 2011

Product owner accountable for business integrations and development process improvements:
- Integrated Salesforce with Mercury's online systems for 6 business units.
- Develop a continuous integration development model with 3 development teams reducing rework, and development lifecycle time.

Senior Analyst & Program Manager at Target Corporation
2006 - 2010

Created business plans to deliver solutions driving revenue growth. Lead project and program meetings with clients, partner teams, and senior management. Major accomplishments:
- Introduced a new check card payment method at Target stores. Lead 2 teams to deliver two months ahead of schedule allowing 100,000 new check card holders to use their cards on opening day at 1700 Target stores across 45,000 registers.
- Implement an in store discount for all 230,000 Target employees at 1700 Target stores resulting in $2 million in revenue the first quarter.
- Lead 3 teams to improve in store credit card security giving Target the lowest possible interchange rates, reducing saving over $10M annually.
- Developed short and long term solutions around Targets in house credit cards reducing theft from organized crime, saving over $600k a year.
- Migrated 200,000 computers and several million system accounts to password vault protect system to improve corporate security.

Technical Lead at Lockheed Martin Space Systems
2001 - 2006

Lead software Engineer on a Department of Defense contract. Coordinated customer product reviews, contractor resourcing, and facilitated team meetings. Major Accomplishments:
- Improved technical architecture saving $1 Million. Received corporate **excellence in leadership award** presented in Washington DC.
- Implemented new procedures to acquire Open Source to drive down project costs by several hundred thousand dollars and maintain schedule.
- Developed procedures and system workflows to configure satellite ground stations at runtime allowing for automatic satellite signal acquisition.
- Interfaced directly with hardware engineers and system administrators to diagnose and solve ground station deficiencies.

Software & Solution Architect at Grissom Software Solutions
2000 - 2003

Developed web platforms and websites facilitating customer marketing and online retail needs. Major Accomplishments:
- Created first online ordering system for Checkers. Integrated with purchasing and UPS freight shipping APIs.
- Developed mobile order fulfillment system for remote sales and operations managers
- Key clients include: Checkers-Safety, Freshies All Natural Foods, Natural Habitat Adventures

Software Architect at Eclectic Radio Corporation
2000 - 2000

Lead product development for online audio streaming service. Major Accomplishments:
- Developed Internet based streaming and scheduling multimedia package so marketers could schedule targeted adds alongside streaming audio.

Software Engineer at Requisite Technologies
1999 - 2000

Analyzed, designed, and constructed content management systems for use by third party suppliers.

Software Applications Engineer at Lockheed Martin Space Systems
1997 - 1999

Designed and built a flexible object oriented satellite commanding application so ground station engineers could command satellites.

Education

Studied Masters of Business Administration from Carlson School of Management
2007 - 2008

Completed 1 year of program management, financial and resource planning.

Studied Masters of Computer Science from Colorado University at Boulder
1998 - 1999

Completed 1 year with focus in artificial intelligence and object oriented design.

Bachelor of Computer Science from Colorado University at Boulder
1994 - 1998

Graduated with the *top senior project* which built a financial asset allocation application based upon Java 1.0 utilizing a distributed client / server architecture.